

Miscarriage in Bereavement Leave Policy



Dear [HR/Administration],

I hope this message finds you well. I am writing to request a review of our current bereavement leave policy to include miscarriage as a qualifying event for bereavement leave.

Experiencing a miscarriage is a deeply emotional and physically challenging event. Allowing bereavement leave for miscarriage would provide essential support to employees during such a difficult time, helping them to grieve and recover. Personally, I have seen the profound impact this can have on individuals and their families.

I have put together information on benefits and leave options available to support patients experience a loss and I would be happy to share these details with you.

Research shows that providing bereavement leave for miscarriage can significantly improve employees' mental health and productivity. Additionally, supporting employees during such challenging times can lead to increased loyalty and reduced turnover, ultimately benefiting the organization as a whole.

I believe that updating our policy to include miscarriage would demonstrate our commitment to employee well-being and support. This change can lead to a more positive work environment where employees feel valued and supported.

I would appreciate the opportunity to discuss this further and explore how we can make this important change. Please let me know a convenient time for a meeting.

Thank you for your understanding and consideration.

Best regards,

[Your Name]